## Bannerman High Parent Council

## **CODE OF CONDUCT**

This Code of Conduct is to help the Parent Forum and Parent Council, PTA office bearers and committee members understand their roles.

| Members    | • Support the other and values of the Demont Committee   |
|------------|--|
| should     | <ul> <li>support the ethos and values of the Parent Council/PTA committee and make it a<br/>welcoming group for all parents/carers, co-opted members and guests</li> </ul> |
|            | be aware of equality and fairness  |
|            | feel like their work makes a difference to the school community  |
|            | treat everyone as an equal and always be respectful towards each other   |
|            | ensure guests leave meetings with a positive view of the Parent Council/PTA and  |
|            | what it is trying to achieve   |
|            | respect and keep to the decisions made at Parent Council/PTA meetings  |
|            | be involved and help out wherever possible   |
|            | work with the utmost integrity, especially when dealing with financial matters   |
|            | declare any conflict of interest (for example, if someone is a teacher) and avoid  |
|            | situations which could cause improper conduct  |
| Members    |  |
| should not | undermine the decisions made at the Parent Council/PTA committee by  |
|            | expressing opposing views out with meetings  |
|            | discuss personal issues relating to children, parents or school staff  |
|            | <ul> <li>post content on social media that is negative or abusive towards anyone in the<br/>school and local community</li> </ul>  |
|            | speak with the media on behalf of the Parent Council/PTA without prior   |
|            | agreement.   |
| Meetings   | 1  |
|            | everyone should be given a chance to speak and to be heard, directed by the Chair  |
|            | all speakers should address the Chair  |
|            | members should contribute constructively at meetings   |
|            | each contribution should be valued and respected   |
|            | no-one should leave a meeting feeling belittled or excluded  |
|            | decisions will be made in the best interests of the whole school community   |
|            | if a vote is required, members of the Parent Council/PTA committee will get a vote   |
|            | and decisions will be made on a majority basis (with the Chair having the casting  |
|            | vote, if necessary); the result should be respected by all Parent Council/PTA committee members.   |
|            | committee members.   |
|            |  |

| Review      | This policy will be reviewed every year to ensure it remains up-to-date and relevant.   |
|-------------|---|
| Declaration | I confirm I have read and understood Bannerman High School Parent Council's Code of Conduct and will act in accordance to it. I understand that if I act in a way considered to undermine the objectives of the Parent Council/PTA, my membership shall cease if the majority of parent members agree. This will be confirmed in writing by the Chair/other office bearer. I will have a right of appeal to the Chair/other office bearer whose decision will be final. |

March 2023